

## Anti-Slavery Policy and Statement

Halo Staffing operates a zero tolerance approach to slavery and human trafficking and is committed to preventing acts of slavery and human trafficking from within its own business and imposes the same high standard of the services it supports.

## Company structure

Halo Staffing aims to provide the best individualised care and support to registered care services throughout Southern England. Main recruitment and staff management activities are undertaken by key management stake holders.

Due diligence processes:

- Provide information in respect of the Modern Slavery Act to all staff involved within the recruitment process.
- Encourage staff to identify and report any potential breaches of Halo Staffing's anti-slavery policy statement.
- Whistle blowers are protected through our confidential reporting process.

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business.
- Monitor potential risk areas in our business.
- Provide adequate protection for whistle blowers.

